SUMMARY FORM

COLLECTIVE BARGAINING AGREEMENT PUBLIC SECTOR / NON-POLICE & NON-FIRE

Public Employer:	Borough of New	Milford			C	Bergen	
Employee Organization	New Milford Public Works Employees Benevolent Association					County.	
Base Year Contract Term:	1/1/2012 12/31/2014		New Contract Term 1/1/2015			Employees in Unit 19 12/31/2017	
						/201/	
Type of Settlement	☐ Mediated Sett	lement LIF	ict Finder Recommendal	ion <u>L</u>	Voluntary Settlement	Super Conciliation	
			Column Base Year - To		Column New Base Year		
			(Last Year of Previous		(First Year of Success		
ection II: Economic							
item 1 Sala	ıry	_	\$1,311,434		\$1,344,759		
item 2 Incn	ement	_			\$17,716		
ttem 3 Long	gevily	_	\$62,764		\$64,336		
Item 4 Coll	ege Credits		\$710		\$710		
Item 5 Unit	orm Allowance	_	\$5,700		\$7,125		
ltem 6		_					
ttem 7							
item θ							
ltem 9		_					
item 10		_					
item 11		_					
ltem 12		_					
kny additional itums 1st on reparate she	at	Additional flores					
ection III: Totals - sum of cours	la cost salema		¢1 200 cno		84 404 045		
ectoring rotats and ortals	in each column		\$1,380,608		\$1,434,646		
			Cotal				
			(Total)		(Total)		
action III and the				- 111111/GIS	(1009)		
			NEW AGREEMEN	T ANALYSIS	(10tal)		
	r agreement \$1,380,608			T ANALYSIS	(1009)		
Гота Ване Уем (ригу ставо вывения)		1/1/2015	NEWAGREEMEN		(IOEB)		
folial Same Year (previous agreement) Fractive Date (m/d/yyyy)		1/1/2015 3.91	NEWAGREEMEN 1/1/2016 1	/1/2017	(Iotal)		
cial Sase Yeutprevious agreement) ffective Date (mid/www) ercent increase		3.91	NEWAGREEMEN 1/1/2016 1 3.88 3	/1/2017 06	(lotar)		
obil 8ase Yeu(previous agreement) Effective Date (m/d/ww) ercent increase vial cast of increase	\$1,380,608		NEWAGREEMEN 1/1/2016 1 3.88 3 \$55,637 \$	/1/2017 06 15,543	(lotal)		
Cobi Sase Year(previous agreement) Frechive Date (m/d/mw/) Percent increase cibi cost of increase old base salary (successor agreement)	\$1,380,608	3.91 \$54,038 \$1,434,646	1/1/2016 1 3.88 3 \$55,637 \$ \$1,490,283 \$	/1/2017 06	(lotal)		
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chail 8389 Yeu/previous agreement) Geothe Date (m/d/ww) ercent forcesse chail base salary (successor agreement) ction V: Impact of Settlemei ercentage impact (average per year over	\$1,380,608	3.91 \$54,038 \$1,434,646 crease over lerm of agree	1/1/2016 1 3.88 3 \$55,637 \$ \$1,490,283 \$	/1/2017 06 15,543	(lotal)		
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Cotion IV: Analysis of new successor Total Base Year(previous agreement) Effective Date (m/d/mwi) Percent increase Total base salary (successor agreement) Incition V: Impact of Settlerment Percentage impact (average per year over term action VI Institute increase per year over term cotion VI Institute increase per year over term cotion VI Institute increase invaluate costs associate make increase invaluate costs associate cost of Heiselfe Plan institute in view in the cost of th	\$1,380,608 at average annual internor agreement) of agreement) of agreement and an each fine! the foregoing figures:	3.91 \$54,038 \$1,434,646 crease over term of agree 3.62 \$61,739.00 \$21,739.00 \$324,327 \$63,260 \$21,116	NEWAGREEMEN 1/1/2016 1 3.88 3 \$55,637 \$ \$1,490,283 \$ ment Year 1 \$340,544 \$86,034	/1/2017 06 45,543 1,535,826	s/he is subject to punisme	nt.	